

## Why consider a Travel Health Policy?

Australian employers have a legislated duty of care to provide a safe working environment for employees, and must take preventative steps to mitigate known risks. This duty of care extends to employees travelling overseas for business.<sup>1</sup>



## Did you know?

Companies are accountable for business travellers' health and safety under workplace health and safety legislation.<sup>2</sup>

Neglecting your duty of care can negatively impact your business

- Direct costs
- Productivity
- Profitability
- Legal Costs

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A recent survey<sup>3</sup> of HR managers and business travellers revealed many organisations do not adequately provide travel health policies for their staff:





HR professionals have an important role to play in protecting employee health & wellbeing. For more information, visit:

Australian Government www.smartraveller. gov.au

## VaccineHub

http://vaccinehub.

Centers for Disease Control and Prevention www.cdc.gov

## Consult a healthcare professional six weeks before travel to discuss travel vaccinations and medications.

com.au/

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1. Find Law Australia, What duty of care do Australian employers owe employees? Accessed July 2016http://www.findlaw.com.au/articles/5090/what-duty-of-care-do-australiaemployers-owe-emplo.aspx 2. Australian Government, Business – Travelling safely for work, https://www.business.gov.au/info/run/travel/travelling-safely-for-work (Accessed July 2016) 3. Survey developed by Sanofi Pasteur and conducted by HR Daily, June 2016, completed by 108 HR Managers and business travellers.